

scam

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Recruitment Scams




Scammers impersonating recruiters and advertising non-existent jobs or sending messages via WhatsApp or social media to offer well-paid, flexible work.

The aim of these messages is to obtain your details - in some cases you may be asked to pay bogus fees for 'checks' or admin.


Common Scams




Thanks for your interest in this position. Before we can proceed with your application we'll need your passport, driving license, bank account and contact details. Please also download this app so that you can log your work...



Hi, I got your details from a recruitment site. We're offering a position working from home with flexible hours and a salary of up to £300 per day. Reply for more details...




Looking for easy work that can be done from home? No experience needed - just fill out our application form and get your new career started! You may need to make a small payment to release your initial earnings...



Thanks for sending your details and CV. Before we can offer you the job you'll need to complete a training course and security checks - please transfer £250 to pay for this...


Avoid Recruitment Scams

 **Genuine recruiters don't usually send unsolicited job offers via text message or WhatsApp**

Avoid providing any personal details, employment history or bank details unless you have verified that the sender is a genuine recruiter

 **Verify that the employer/recruiter you are speaking with is legitimate**

You can do this by contacting the company using a phone number or email address listed on their official website or social media accounts. Check official records on websites such as Companies House to confirm that the organisation offering you the job actually exists

 **Avoid including personal information such as your address, date of birth or NI number on your CV or public profiles on a recruitment sites**

 **Never accept a job without a formal interview**

If the interview is carried out remotely, it should be conducted via a recognised video platform where you can see the interviewer and talk in real time

 **Report recruitment scams**

Report all scams to **Advice Direct Scotland** on **0808 164 6000** or via **scamwatch.scot**

If you have lost money or are worried that you have given your bank details to scammers, **contact your bank and report it to Police Scotland on 101**

Find out more:

www.tsscot.co.uk/scamshare

